

## Executive Training Programs & Organisational Development

Melbourne Playback provides performances and workshops that transform, connect and entertain participants, awakening new ideas and perspectives.

Building on more than 30 years experience as a leading interactive theatre company working in executive training and development programs, we continue to refine and investigate the practice of creative storytelling as an agent for individual and organisational transformation.

A Melbourne Playback performance shares audience's stories and transforms them into theatre. This engages participants with new perspectives on their own experiences in a safe and supportive space.



*Melbourne Playback Theatre helps get a disparate staff group aligned, engaged and united in their understanding of the challenges they work with.*  
**Anne Wright, Austin Health**

### ***There are many ways we can support your programs:***

#### **Team-Building**

By creating a fun and entertaining experience together, Melbourne Playback performances affirm the sense of team and community within your organisation. We create empathy and the active listening and improvisation skills displayed by our professional performing ensemble are an inspiring example of teamwork at its best.

#### **Managing Change**

Melbourne Playback performances are a positive way for staff to reflect on their thoughts and feelings through periods of change. It is often difficult for those within an organisational culture to see the culture for what it is. Our actors create a mirror for the group which is non-threatening and engaging. Individual stories have wider resonance for the audience and group members are often surprised and delighted that they are not alone in their experiences and perceptions. This can be an important step towards the forging of a shared vision.

#### **Recharge & Re-energise**

Melbourne Playback performances are a refreshing addition to the mid-point of a training program. When participants are overflowing with new information and paradigms, a Melbourne Playback performance provides the space to reflect on what's happened so far and re-engage with key ideas.

#### **Entertainment & Celebration**

Melbourne Playback performances are a dynamic way to bring staff and stakeholders together to celebrate the story of your organisation and have a hearty laugh together



Photos by Jarrod Barnes



*If you are seeking clear and honest feedback about your way of being in the world and would like to increase your understanding about your organisation or your group, no better, clearer, more honest and sensitive process will ever be so easily and painlessly available to you.*

**Phill Boas, Director Design and Learning Methods  
MBS Mt Elilza Executive Education**

### ***More ways we can support your programs:***

#### **Reflect & Realign**

By bringing participants together and opening a reflective dialogue on key themes and events, a Melbourne Playback performance encourages your people to see things from each other's perspective and helps the group articulate a shared vision of what lies ahead.

#### **Emotional Intelligence**

Melbourne Playback's performers are highly skilled at listening for the unspoken and reflecting the thoughts and feelings behind what is said. We employ the creative use of metaphor, genre, body-language and music to illuminate underlying themes. Our performances are a model of emotional intelligence that encourage participants to express themselves, listen differently and empathise with each other.

#### **Interactive Workshops**

Drawing on the methodologies of actor training and Playback Theatre, our performers and facilitators offer interactive workshops that can be delivered in conjunction with a performance or as a stand-alone skill building workshop. See our workshop menu for more details.

#### **Role Play**

Playback Theatre is by its very nature a form of role play because participants get to see their own experiences played out in front of the group. Our facilitators and actors are also able to offer more traditional forms of interactive role play to meet the needs of your training program.